



**Justin A. Steiner**

Shareholder

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Justin's practice is dedicated to medical malpractice defense and employment law. He defends healthcare providers, clinics, and hospitals against claims of medical malpractice throughout Washington. Justin also counsels healthcare providers, clinics, and hospitals on employment law issues, including hiring, discipline, termination, leave, disability, and more. Additionally, he defends healthcare providers, clinics, and hospitals in administrative complaints before the Washington Human Rights Commission and Equal Employment Opportunity Commission, as well as defending healthcare clients in employment lawsuits in state and federal court. Justin was again selected to the *Washington Super Lawyers "Rising Stars"* list in 2016.

**PROFESSIONAL EXPERIENCE**

- Shareholder, Bennett Bigelow & Leedom, P.S., Seattle, WA  
January 2016 to present
- Associate, Bennett Bigelow & Leedom, P.S., Seattle, WA  
June 2012 to December 2015
- Associate, Givens Pursley LLP, Boise, ID  
September 2008 to June 2012

**AWARDS AND RECOGNITION**

- Selected to the *Washington Super Lawyers "Rising Stars"* list, 2014, 2015, 2016

**PROFESSIONAL AND COMMUNITY INVOLVEMENT**

- Washington Defense Trial Lawyers
- Society for Human Resources Management
- Washington State Bar Association Division of Labor & Employment Law
- King County Bar Association
- Idaho State Bar Litigation Section
- Chairperson, Employment and Labor Law Section, Idaho State Bar, 2010-2011
- Human Resources Association of the Treasure Valley, 2011-2012
- Inns of Court No. 130, 2008-2010

## **PUBLICATIONS AND PRESENTATIONS**

- *Efficient and Effective Non-Compete Agreements in a Down Economy*, 57 The Advocate 8 (August 2010)
- *What Every Non-Employment Lawyer Needs to Know About Employment Law* - Idaho State Bar, Idaho Falls, Idaho (July 2010)
- *Payroll compliance in Idaho* - Lorman Educational Services, Boise, Idaho (April 2009)
- *Employment Law from A to Z in Idaho* - Lorman Educational Services, Boise, Idaho (October 2008)

## **EDUCATION**

**Vanderbilt University Law School**, J.D.

**Washington State University**, B.A., History, *magna cum laude*

## **BAR AND COURT ADMISSIONS**

Washington State Bar Association

Idaho State Bar Association

U.S. Court of Appeals, Ninth Circuit

U.S. District Court, Western District of Washington

U.S. District Court, District of Idaho